## Staff Member Development Assessment—a One-On-One Discussion

Please answer:	
What are 2 or 3 things you feel proud of in y	our work?
What are 2 or 3 goals you would like to do,	take on, learn, or move forward?
What are the shellenges and problems that	vou are feeing new in your work?
What are the challenges and problems that	
What can I do to help you handle or change	these things?
What would help you feel more successful i	in your work?
Appraiser comments:  Your most outstanding accomplishments sign	nce our last one on one discussion:
2-3 things on which I would like to see you	work:
I will help you with:	
Commitment	
As we have discussed, included in this comproblems that we will work on together over	nmitment are the development programs, challenges and the next 3-6 months.
Signature, Appraisee	Signature, Appraiser
Date	Date

This document written by Ann Page Griffin is the property of Practicon and can be reproduced for use in private practice. It cannot be reproduced for sale or profit. Copyright © Practicon Inc.